

JULIA RAUSING

— TRUST —

Safeguarding Policy

1. Introduction

The Julia Raising Trust (“The Trust”) is committed to promoting the safety and wellbeing of everyone it comes into contact with, whether directly or through its funded work. While we do not provide direct services to children or adults at risk, we recognise our responsibility to safeguard anyone affected by our operations, grant-making activities, or associated individuals and organisations.

This policy sets out how we meet our safeguarding responsibilities as a charitable grant-maker in accordance with relevant UK legislation, including:

- The Children Act 1989 and 2004
- The Care Act 2014
- The Charity Commission’s safeguarding guidance (CC30)
- Working Together to Safeguard Children (2023)
- Data Protection Act 2018 and UK GDPR

2. Policy Statement

The Trust is committed to ensuring that:

- Everyone has the right to live free from abuse, harm, and neglect.
- Safeguarding is everyone's responsibility.
- We consider safeguarding risks in all areas of our work.
- We only fund organisations that are committed to safeguarding and have appropriate policies and procedures in place.
- Concerns or allegations of abuse or exploitation are taken seriously and acted on appropriately.

3. Scope of the Policy

This policy applies to:

- All staff, Trustees and contractors of the Trust.
- All grant-making activity and partner engagement.
- All settings in which the Trust’s name or resources are involved, including events or visits.

4. Definitions

- **Safeguarding:** Protecting people’s health, wellbeing, and human rights, and enabling them to live free from harm, abuse, and neglect.
- **Children:** Anyone under the age of 18.
- **Adults at risk:** A person aged 18 or over who may be unable to protect themselves from abuse or exploitation due to age, illness, disability, or other circumstances.

- **Abuse** can be physical, emotional, sexual, financial, or institutional, and can include neglect, exploitation, and online harm.

5. Our Responsibilities

As a grant-making charity, the Trust will:

- Include safeguarding as a consideration in grant assessments, especially where applicants work with children or adults at risk.
- Request and review safeguarding policies and procedures from grantees where appropriate.
- Address safeguarding concerns raised in relation to any funded activity.
- Report serious incidents to the Charity Commission when required.

6. Expectations of Funded Organisations

Grantees working with children or adults at risk must:

- Have a safeguarding policy appropriate to the nature of their work.
- Hold regular reviews of their safeguarding policy.
- Have designated safeguarding leads with relevant training.
- Conduct appropriate vetting, such as DBS checks, for staff and volunteers.
- Provide regular safeguarding training.
- Follow clear procedures for managing and reporting safeguarding incidents.

7. Reporting and Responding to Concerns

Anyone connected with The Trust who becomes aware of a safeguarding concern (whether relating to The Trust's staff or a grantee) should report it immediately to the designated Safeguarding Lead (see Section 9). Concerns may include:

- Abuse or exploitation involving a grantee's beneficiaries.
- Unsafe practices by a grantee.
- Inappropriate behaviour by Trust representatives at events.

The Trust will respond to all concerns in a timely, proportionate, and sensitive manner, seeking guidance or referring to statutory authorities where appropriate.

8. Serious Incident Reporting

We are committed to full compliance with the Charity Commission's expectations. Any serious safeguarding incident related to the Trust's work or funded partners will be assessed and, where appropriate, reported to the Charity Commission as a **Serious Incident** under their guidance.

9. Roles and Responsibilities

Trustees

- Have overall accountability for safeguarding and must ensure proper systems are in place.

Designated Safeguarding Lead (DSL)

- Coordinates safeguarding procedures.
- Maintains oversight of safeguarding risks related to grant-making.
- Reports to the Board and leads on incident responses.

All Staff and Contractors

- Must read and understand this policy.
- Must report any safeguarding concern to the DSL immediately.
- Should complete safeguarding training, as required for their role.

Designated Safeguarding Lead:

Operations Executive - admin@juliarausingtrust.org | 020 3973 6455

10. Training and Awareness

The Trust will ensure that:

- All staff and Trustees receive basic safeguarding training on induction and refresh it as required (e.g. due to changes in law).
- Those involved in grant assessment or monitoring are equipped to consider safeguarding risks appropriately.

11. Review and Policy Management

This policy will be reviewed every three years, or sooner if there are changes in law or in The Trust's activities that affect safeguarding. The review will be led by the Designated Safeguarding Lead and approved by the Board.

12. Related Policies and Documents

- Code of Conduct
- Whistleblowing Policy
- Data Protection Policy

13. Contact and Further Guidance

For concerns, questions or advice about safeguarding, contact the DSL.
Further information and guidance can be found from:

- Charity Commission: <https://www.gov.uk/guidance/safeguarding-duties-for-charity-trustees>
- NSPCC: <https://www.nspcc.org.uk>

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Next review date: 23/07/2026